

**GROWING SUCCESS – CORPORATE PLAN  
REPORT BY THE HEAD OF POLICY AND STRATEGIC SERVICES**

**1. INTRODUCTION**

- 1.1 The purpose of this report is to seek the Cabinet's endorsement of an updated version of Growing Success, the Council's corporate plan for submission to the Council.

**2. BACKGROUND**

- 2.1 Growing Success was originally adopted by the Council in December 2006. It represents the Council's statement on how it will maintain or improve the quality of life in Huntingdonshire; specifically it is the Council's contribution towards the achievement of the Sustainable Community Strategy, Cambridgeshire's vision/Local Area Agreement and National Performance Indicators.
- 2.2 Ultimately, our success in these areas will be judged as part of the new, Comprehensive Area Assessment.
- 2.3 The plan also sets out our objectives for organisational improvement, to ensure that the Council can continue to achieve its overall objectives. Performance against the targets in the plan is reviewed quarterly and the plan as a whole is subject to an annual review.
- 2.4 Earlier this year the Cabinet agreed to extend the timescale for reviewing the plan so that account could be taken of the new Sustainable Community Strategy for Huntingdonshire and the Local Area Agreement for Cambridgeshire, both of which were in preparation. During the summer, an extensive process has been undertaken to examine the Council's organisational objectives and targets to take account of these broader strategic documents. The process included review of the plan by Heads of Service, the Chief Officer Management Team and the Member Working Group appointed by the Overview and Scrutiny Panels. The Cabinet also adopted this timetable with submission to the September Council meeting, for future reviews of Growing Success as it provides a better fit with the Council's business planning budget, MTP and service planning processes.
- 2.5 The attached plan incorporates the results of the extended review.
- 2.6 For the priority areas identified in the plan, an attempt has been made to establish stretching targets to reflect the desire to see significant improvements in these areas in the short term – 3 or so years. In some cases, given the limitations of resources and the external environment

maintaining current performance levels is considered to be a stretching target.

### **3. RECOMMENDATION**

**The Cabinet are requested to review Growing Success prior to re-adoption and publication by the Council.**

### **BACKGROUND DOCUMENTS**

Growing Success: the Council's Corporate Plan

Notes of the meetings of the corporate plan review working group

Sustainable community strategy for Huntingdonshire

Cambridgeshire's Vision

Local Area Agreement for Cambridgeshire

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***The Overview and Scrutiny Panel (Corporate and Strategic Framework) has been invited to comment on the plan and any views forthcoming will be reported to the meeting.***